Carleton House
Preparatory School

Employee Benefits

We hope that you're excited by all the possibilities that come with with being part of our school. Here's everything you need to know about our fun perks and benefits!

We know how important rest is

Flexible work/life balance

Teaching is a calling, not just a job, but the workload can be overwhelming . Prevent burnout by flexible working

Maternity/ Parternity Leave

Use this time to bond with your newborn.

Paid Dependant Leave

Take paid Time Off to care for your dependants

Paid Bereavement Leave

We support our staff during life's toughest moments—up to 10 days paid bereavement leave is our commitment to helping you through.

Paid Sick Leave

Your health and well-being are our priority. With paid sick leave, you can focus on getting better without the stress of losing income. Take the time you need to recover, and return to work refreshed and ready.

We invest in both your

Personal Growth

Personal Wellbeing

1 Tech-Scheme
The Tech Scheme, via IKEA and Currys, lets you spread the cost of tech and home office gear through salary sacrifice, offering tax savings and access to quality products.

2 Technology
We get you the latest tech for you to do your best.

3 Training and development
Access to online courses and resources for CPD, plus opportunities to attend annual conferences.

4 Matched Pension Contributions
Support your retirement savings with our pension scheme, where the school matches your contributions to help boost your future financial security.

5 BHN Extras
As part of our commitment to your satisfaction, we offer BHN Extras, a benefits platform providing exclusive discounts, flexible perks, and savings programs to enhance your overall experience.

6 Staff Socials
In line with our dedication to your wellbeing, we offer regular staff socials fun, inclusive events designed to strengthen team connections and enhance your overall experience at Carleton House.

7 Staff Discounts
To show our appreciation for our staff, we offer staff discounts on school fees, providing valuable savings for those with children at Carleton House.

8 Free parking
While spaces are limited, free on-site staff parking at Carleton House means one less thing to worry about on those busy mornings, when it's there, it's yours!

9 Open door policy
Our Senior Leadership Team and Governing Body are approachable and supportive, always open to listening, collaborating, and valuing the voices of our staff.

10 Happier Healthy You
The "Happier Healthy You" initiative enhances your well-being by promoting healthier lifestyles, reducing stress, and improving work-life balance, leading to increased productivity, better morale, and stronger team cohesion.

11 Cycle-2-work scheme
The Cycle to Work Scheme, through Halfords and BHN Extras, lets you save on taxes while spreading the cost of a new bike and accessories through salary sacrifice, promoting better health, eco-friendly commuting, and access to quality gear.

12 Staff Lunch
Enjoy a free lunch daily with our complimentary lunch program, which includes gluten-free options and caters to various allergens.

We go the extra mile

in ensuring that there are Extensive Wellbeing Services available to you

Offered by Schools Advisory Service (SAS)

The staff benefits outlined in this document are subject to the relevant policies and terms and conditions set forth by the school. The policies may be revised or updated periodically, and any changes are communicated accordingly. The Senior Leadership Team (SLT) and Governing Body reserves the right to exercise discretion in the application of these benefits, taking into account individual circumstances and the needs of the school.